

David LaNore, II

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Summary

Dedicated program manager and instructional designer, committed to crafting engaging and impactful learning experiences. Experienced in designing innovative programming that empowers individuals, schools, and organizations to achieve their full potential. Devoted to continuous improvement, collaboration, and leveraging technology to enhance client outcomes. Let's connect and collaborate to cultivate effective learning solutions.

Experience

Program Manager

2022 to Present

National College Attainment Network | Washington, DC

Provides NCAN members with support to help close equity gaps in postsecondary education by providing professional development content, networking opportunities, and increasing knowledge sharing about current issues and trends in postsecondary attainment. Guides and implements a range of professional development opportunities for NCAN members, including but not limited to webinars, elearnings, and national conferences. While taking a creative approach to becoming an expert on members' needs and student services. Working closely with leadership to maintain and expand NCAN's membership base and ensure members engage meaningfully with NCAN's content, tools, and resources.

ACCOMPLISHMENTS

- Oversaw the development and implementation of 6 e-learning courses
- Manage and maintain 32 e-learning courses and 4 connected badge certifications
- Produced over 100 webinars for over 10,000 viewers during tenure
- Chose and managed over 600 speakers, across 270 workshops, and 3 national conferences

College Completion Advisor

2018 to 2022

CollegeBound Foundation | Baltimore, MD

Directly assess student needs, goals, and interests in order to develop student-centered programming and retention advising. This programming includes student development workshops, career attainment opportunities, job exposure and resources in personal health that are marked by trends reported by the team of advisors. Additionally, serving as a Peer Mentor Coordinator - maintain outreach, recruitment, screening and training protocols for peer mentors serving the College Completion Program students on their respective campuses. While marketing and train college access professionals on how to access and utilize the College Completion Program.

ACCOMPLISHMENTS

- Designed and instituted a new curriculum and student development framework for over 250 students across 15 colleges throughout all cohorts.
- Managed and Certified 10 Peer Group Mentors as Peer Educators to 150 students spread across 5 campuses.
- Created a student development curriculum for Peer Group Mentors to implement during the semester.
- Trained over 50 College Access Specialists on how to used retention programs to their advantage in

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College Access Program Specialist

2012 to 2018

CollegeBound Foundation | Baltimore, MD

Consulted assigned Baltimore City Public High Schools on their collective post-secondary planning and spearheaded the implementation of customized programming provided throughout my assigned schools. These efforts included significant coaching sessions with high school staff and students alike. Efforts were accomplished and replicated in multiple high schools throughout the district.

ACCOMPLISHMENTS

- Piloted and managed a district-wide summer melt prevention text program since 2013. Efforts have boosted actual student enrollment by at least 4% each year.
- Developed a 70% participation rate in district-wide summer enrollment assistance program.
- Involved in training and implementation of multiple district-wide efforts to increase college enrollment across Baltimore City Public Schools.
- Created and provided professional development for high school staff and faculty regarding student supports related to college access.

College Access Advisor

2011 - 2012

Michigan College Access Network | Lansing, MI

Involved with a grassroots campaign to drastically improve the outcomes of public education with underserved and underrepresented students throughout the state of Michigan. Initiated the development of college access programming of a county wide college access network. Assisted in the recruitment and training of new community network members and investing stakeholders.

ACCOMPLISHMENTS

- Assisted with implementation of state and national initiatives in my region.
- Provided support in garnering state and county government official support and participation
- Increased college-going rate by at least 15% in both schools

Education

University of Maryland Global Campus | Master of Arts in Learning Design & Technology

Expected Aug 2025

Michigan State University | Bachelor of Arts in Political Theory and Constitutional Democracy

Conferred May 2011